

Logitech Europe S.A.
EPFL- Quartier de l'Innovation Center,
CH - 1015 Lausanne,
Switzerland.

Biel/Bienne, 28 October 2020

Third-party assurance of Logitech's FY20 Sustainability Report

To: Logitech Management

We, SchweryCade, were engaged by Logitech International S.A. to provide independent external assurance of the information provided in the Logitech FY20 Sustainability Report.

We were responsible for:

- planning and fulfilling the required activities to obtain *Moderate* (limited) assurance and verify whether the selected information set out below is free from material misstatement, either due to fraud or error;
- forming an independent conclusion, based on the procedures we performed and the evidence we obtained; and
- reporting our conclusions to the company's responsible bodies.

Professional standards applied

This report was prepared by Logitech with reference to GRI Standards and was externally reviewed by SchweryCade AG, an independent GRI expert consultancy who developed recommendations supporting Logitech's pathway to GRI Core Alignment in the future.

Our work was carried out by an independent team experienced in sustainability reporting and assurance. Our assurance engagement covered Logitech's operations and activities worldwide, specifically the following requirements:

- Reviewing all General Disclosures required by the Standards of the Global Reporting Initiative (GRI) of 2016 – Core option; and
- Considering the guidelines of the Sustainability Accounting Standards Board (SASB) and its industry-specific guidelines.

Our assurance engagement did not require verifying the accuracy of data and information reported in the Sustainability Report FY20. Logitech is responsible for collecting, aggregating,

analysing and presenting all data and information within the Sustainability Report FY20 and for maintaining effective internal controls over the systems from which the report is derived. Ultimately, the report has been approved by, and remains the responsibility of, Logitech Europe S.A.

Work completed

Due to traveling limitations linked to the COVID-19 pandemic, the following activities were conducted remotely:

- Checking all General Disclosures and comparing them with good practice examples;
- Conducting a detailed analysis of all relevant materials related to energy use and CO2-calculations; and
- In particular, verifying all data related to the following General Disclosures and Topic-specific Disclosures:
 - Stakeholder Engagement
 - Ethics and Integrity
 - Emissions and Impact on Climate Change (GRI 305)
 - Supplier Environmental Assessment (GRI 308)
 - Employment (GRI 401)
 - Diversity and Inclusion (GRI 405)
 - Child Labour (GRI 408)
 - Supplier Social Assessment (GRI 418)

Conclusion

Logitech's Sustainability Report FY20 was prepared *with reference to the Standards of the Global Reporting Initiative (GRI)*. Logitech used all or parts of selected GRI Standard Disclosures to report on its sustainability performance.

A gap analysis report was provided to Logitech on 8 October 2020 and informed the development of the companies GRI Matrix, which is now available online. Logitech's GRI Matrix outlines the key areas of alignment and current gaps, as identified and validated by SchweryCade. We have provided a full report on the remaining actions that are needed in the future to fully comply with the requirements of the GRI Standards.

SchweryCade AG



Rolf Schwery
Executive Director



Mia Salvemini
CSR Expert